

UNITE PROJECT NEWSLETTER

ISSUE #3



LET'S UNITE!

Welcome to the final edition of the UNITE – Ukrainian Newcomers' Integration Towards Employment project newsletter!

As the UNITE project successfully comes to its conclusion, we are proud to share the final outcomes of our cross-border partnership. Over the past months, partners from Sweden, Germany, Austria, and Poland have worked together to create sustainable integration pathways for Ukrainian newcomers across Europe.

Here is a look back at our final achievements, key figures, newly published resources, and dissemination events!

Whether you are a newcomer seeking guidance, a local employer, or an integration practitioner, see what we have achieved together!

UNITE IN NUMBERS:

Our pilot implementation across all four partner countries delivered impactful, measurable outcomes for Ukrainian refugees.

- **106 mentees supported:** 30 in Austria, 28 in Sweden, 26 in Germany, and 22 in Poland.
- **High retention rate:** 95 mentees fully completed the pilot (with only 5 drop-outs and 17 leaving early for positive outcomes: finding a job, entering a traineeship, or starting education). An additional 14 participants were reached through language support.
- **Concrete next steps:** 36 mentees advanced their career paths during the pilot – 15 found employment and 21 moved into education or training.
- **Outstanding feedback:** 93% of mentees gave the top rating for overall satisfaction with their mentoring, and 100% of respondents stated they would recommend UNITE mentoring to others.

We are proud of these results!



NATIONAL DISSEMINATION EVENTS: SHARING RESULTS & INSIGHTS

We organized national dissemination events across all four partner countries, gathering over 200 stakeholders, including public employment services, NGOs, local authorities, and employers.

The events focused on:

- Presenting the final results, demonstrating the project implementation journey in the project and the final UNITE Toolbox.
- Exchange & Reflection: Engaging in meaningful discussions on the opportunities and challenges regarding long-term, sustainable labour market integration for Ukrainian refugees in Europe.

We are grateful for these meetings and we are looking forward to seeing you again soon!



THE FINAL UNITE TOOLBOX IS NOW LIVE!

We are excited to announce that the final version of the UNITE Toolbox is now officially available for download on our project website!

The toolbox provides a comprehensive, practical framework combining the core modules: Mentoring Programme, Individual Mentoring (featuring the BIP progress indicator model), Skills Development, Labour Market Matching, and Health Promotion & Social Inclusion. To ensure high usability across different institutional contexts, tailored national adaptations have been developed for Poland, Sweden, Germany, and Austria.

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