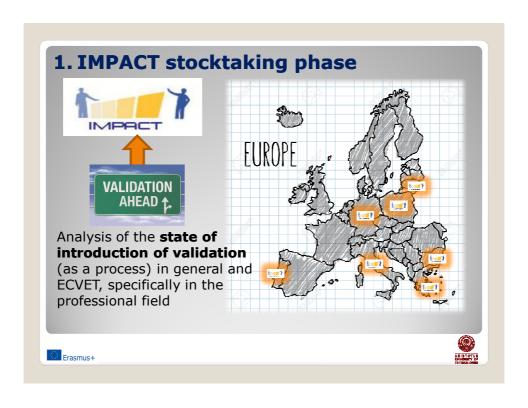
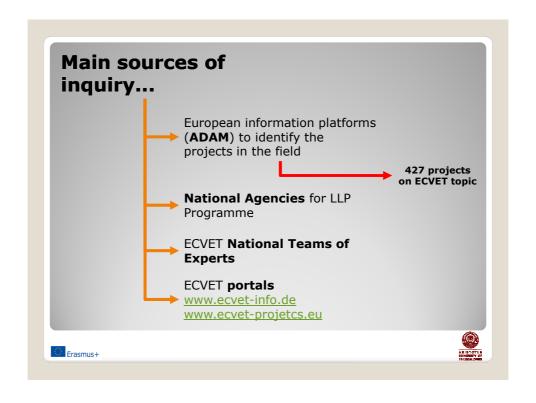
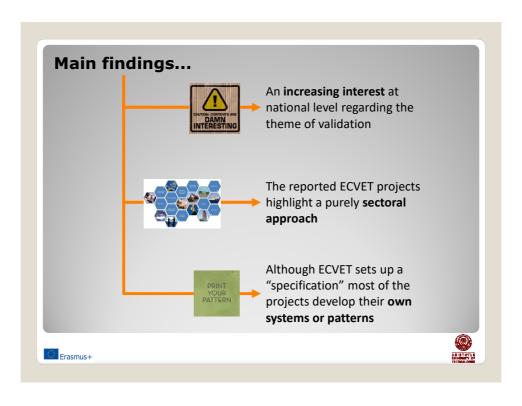
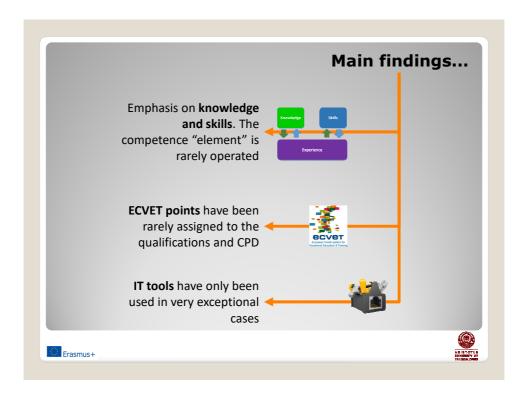


1.IMPACT stocktaking phase
2.The online survey and... some issues to be considered
3.Implications for policy and practice









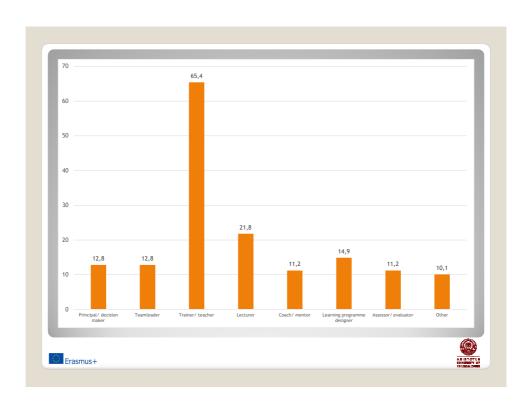
2. The online survey and... some issues to be considered

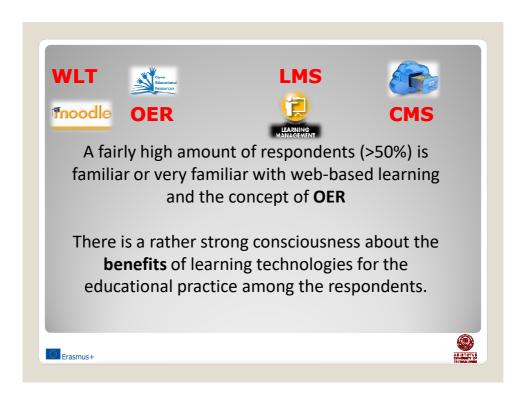
The survey was clustered into 5 areas:

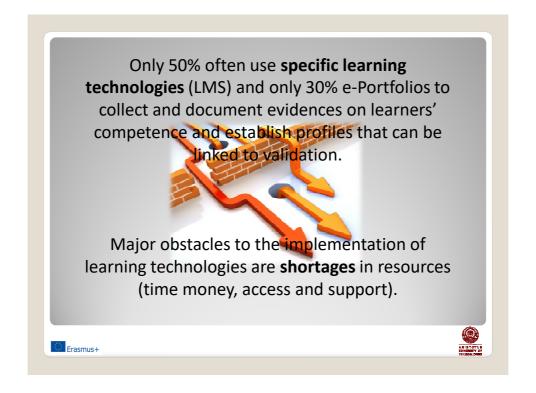
- 1. Utilisation of **web-based learning** tools and instruments
- 2. Utilisation of OER
- 3. Areas of implementation
- 4. Validation of learning outcomes and connection to web-based learning
- 5. Development of a **web-based instrument** to connect learning, instruction, assessment and validation

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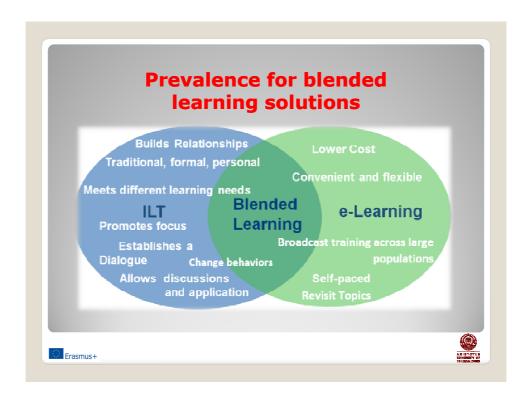


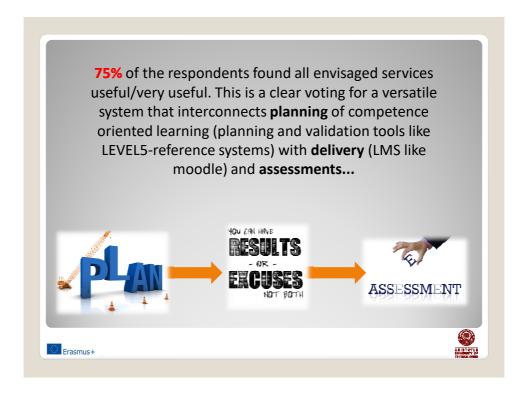


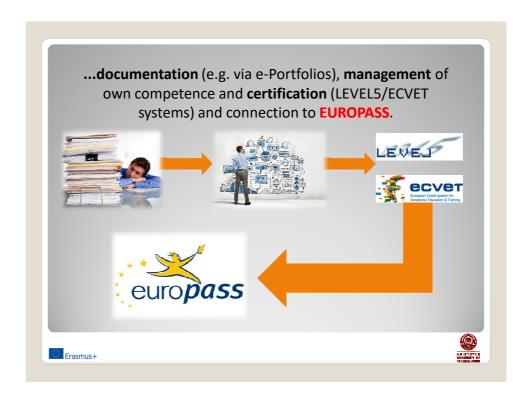












3. Implications for policy and practice

- Validation arrangements are not sufficiently known or accessible to individual users
- Coordination of validation initiatives taken at national, regional, local and sectoral levels is generally lacking
- Validation arrangements are not properly integrated into regular qualifications systems making it difficult for the outcomes of the validation process to be used for accumulation and transfer purposes

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- Validation arrangements do not interact sufficiently with other instruments and services; notably guidance, credit transfer etc.
- The outcomes of validation are not trusted as equal in quality to those of formal education and training institutions
- Validation is not generally seen and treated as an integrated part of human resource development practices in enterprises

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